

STATINTL

IN FPM CHAPTER 530
RETAIN UNTIL SUPERSEDED.

UNITED STATES CIVIL SERVICE COMMISSION

FEDERAL PERSONNEL MANUAL SYSTEM

LETTER

FPM LETTER NO. 530-121

Washington, D.C. 20415
February 26, 1970

Amends FPM Letter 530-108 to cancel the tables on p. 5 covering positions in GS-510/512 and PFS-510; amends FPM Letter 530-109 to cancel tables on p. 3 covering positions in GS-343 and GS-1811.

SUBJECT: Adjustment of Minimum Rates and Rate Ranges for Certain Accountant, Auditor, Internal Revenue Agent, and Related Positions

Heads of Departments and Independent Establishments:

1: Under the authority of 5 U.S.C. 5303 and Executive Order 11073, the Civil Service Commission has authorized a further increase of minimum rates and rate ranges for prospective application to certain positions, as follows:

GS-510 Accounting Series
GS-512 Internal Revenue Agent Series
GS-343 GAO Management Auditor
GS-1811 Criminal Investigator (Applicable only to positions of Special Agents (Intelligence) in Internal Revenue Service)

(PFS-510 PFS Accountants and Auditors)

Geographic Coverage: Worldwide (except for positions in GS-1811 and PFS-510; these are covered nationwide).

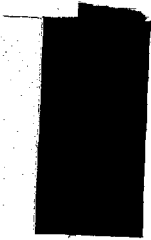
Effective Date: First day of the first pay period beginning after June 1, 1970.

Per annum rates

Grade	1*	2	3	4	5	6	7	8	9	10
GS-5	\$8,030	\$8,236	\$8,442	\$8,648	\$8,854	\$9,060	\$9,266	\$9,472	\$9,678	\$9,884
GS-6	8,943	9,172	9,401	9,630	9,859	10,088	10,317	10,546	10,775	11,004
GS-7	9,934	10,189	10,444	10,699	10,954	11,209	11,464	11,719	11,974	12,229
GS-8	10,141	10,423	10,705	10,987	11,269	11,551	11,833	12,115	12,397	12,679
GS-9	10,564	10,875	11,186	11,497	11,808	12,119	12,430	12,741	13,052	13,363
GS-10	10,936	11,278	11,620	11,962	12,304	12,646	12,988	13,330	13,672	14,014

*Corresponding statutory rates: GS-5 tenth; GS-6 tenth; GS-7 tenth; GS-8 seventh; GS-9 fifth; GS-10 third.

Approved For Release 2000/08/15 : CIA-RDP80-01341A000100040038-5



Approved For Release 2000/08/15 : CIA-RDP80-01341A000100040038-5

Approved For Release 2000/08/15 : CIA-RDP80-01341A000100040038-5

Pay Act
Leg.

Approved For Release 2000/08/15 : CIA-RDP80-01341A000100040038-5

Leg Pay Raise
7/13/69

PUBLISHED IN ADVANCE OF INCORPORATION
IN FPM CHAPTER 530
RETAIN UNTIL SUPERSEDED.

FPM LTR. NO. 530-108

UNITED STATES CIVIL SERVICE COMMISSION

FEDERAL PERSONNEL MANUAL SYSTEM

LETTER

Washington, D.C. 20415

FPM LETTER NO. 530-108

July 3, 1969

SUBJECT: Adjustment of Minimum Rates and Rate Ranges for Certain Occupations Covered on Worldwide Basis: Engineers; Certain Physical Scientists; Medical Officers, Accountants, et al.

Heads of Departments and Independent Establishments:

1. Under authority of 5 U.S.C. 5303 and Executive Order 11073, the Civil Service Commission has determined that the minimum rates and rate ranges for certain occupations for which special rates are currently authorized on a worldwide basis (or in a few cases on a nationwide basis), will be adjusted as set forth in the attachment to this letter. The new rate ranges, either special or regular as appropriate, will be effective the first day of the first pay period on or after July 1, 1969.

2. If there is no special rate range shown for a grade or grades which previously had a special range, the regular rates apply.

3. The pay of employees on the rolls will be converted to the new special or regular rate ranges in accordance with section 530.307(b) of the Commission's regulations. The applicable part of the section reads as follows:

"(b) When an employee was receiving a special rate immediately before the effective date of a statutory pay increase, he shall receive on that effective date the rate of basic pay for: (1) the numerical rank in the new special rate range for his grade or level that corresponds with the numerical rank of the special rate he was receiving immediately before that effective date; or (2) if there is no new special rate range, the numerical rank in the new statutory pay schedule for his grade or level that corresponds with the numerical rank of the special rate he was receiving immediately before that effective date."

To illustrate the effect of 530.307(b)(1), the rate adjustment for Electronic Engineer, GS-9, is used: An employee in the third step rate of the GS-9 special rate range immediately before the effective date, will remain in the third step rate of the new special rate range on the effective date, and his salary will be increased from \$10,718 to \$11,808.

INQUIRIES: Bureau of Policies and Standards, Code 101, Extension 25597

CSC CODE 530, Pay Rates and Systems (General)

DISTRIBUTION: FPM

To illustrate the effect of 530.307(b)(2), the rate adjustment for Chemist, GS-12, is used: An employee in the first step of the superseded GS-12 special rate range immediately before the effective date, will be placed in the first step rate of the new regular rate range on the effective date, and his salary will be increased from \$12,580 to \$13,389.

4. Explaining Rate Adjustments to Affected Employees

a. Departments and agencies are urged to take appropriate steps to assure that employees who are paid special rates, established under 5 U.S.C. 5303, become familiar with the basis for these higher rates, and the possible adjustments which may be made to them.

b. When a general increase is approved for the regular salary schedule, it is apparently assumed by many that employees in positions covered by special rates automatically receive the same dollar or percentage increase which has been approved for the regular schedule. This is not true, since the special rates are governed by conditions in the labor market and the facts and circumstances of the staffing situation in the departments and agencies.

c. The special rates are regularly reviewed by the Commission, and they may be continued at the same level, or they may be changed up or down, or even cancelled at any time, if the recruitment/retention situation and/or non-Federal salaries change significantly.



Nicholas J. Oganovic
Executive Director

Attachment

GS-403 Microbiology

Geographic Coverage: Nationwide

Effective Date: First day of the first pay period beginning on or after July 1, 1969.

Per annum rates

Grade	1*	2	3	4	5	6	7	8	9	10
GS-5	\$7,000	\$7,206	\$7,412	\$7,618	\$7,824	\$8,030	\$8,236	\$8,442	\$8,648	\$8,854
GS-7	7,894	8,149	8,404	8,659	8,914	9,169	9,424	9,679	9,934	10,189

*Corresponding statutory rates: GS-5- fifth; GS-7- second.

GS-510 Accounting Series

GS-512 Internal Revenue Agent Series

Geographic Coverage: Worldwide

Effective Date: First day of the first pay period beginning on or after July 1, 1969.

Per annum rates

Grade	1*	2	3	4	5	6	7	8	9	10
GS-5	\$7,412	\$7,618	\$7,824	\$8,030	\$8,236	\$8,442	\$8,648	\$8,854	\$9,060	\$9,266
GS-6	8,027	8,256	8,485	8,714	8,943	9,172	9,401	9,630	9,859	10,088
GS-7	8,659	8,914	9,169	9,424	9,679	9,934	10,189	10,444	10,699	10,954
GS-8	9,013	9,295	9,577	9,859	10,141	10,423	10,705	10,987	11,269	11,551
GS-9	9,942	10,253	10,564	10,875	11,186	11,497	11,808	12,119	12,430	12,741

*Corresponding statutory rates: GS-5- seventh; GS-6- sixth; GS-7- fifth; GS-8- third; GS-9- third.

PFS-510 Postal Field Service Accountants and Auditors

Geographic Coverage: Nationwide

Effective Date: First day of the first pay period beginning on or after July 1, 1969.

Per annum rates

Level	1*	2	3	4	5	6	7	8	9	10	11	12
PFS-6	\$7,567	\$7,790	\$8,013	\$8,236	\$8,459	\$8,682	\$8,905	\$9,128	\$9,351	\$9,574	\$9,797	\$10,020
PFS-8	8,842	9,102	9,362	9,622	9,882	10,142	10,402	10,662	10,922	11,182	11,442	---
PFS-10	10,010	10,313	10,616	10,919	11,222	11,525	11,828	12,131	12,434	12,737	--	---

*Corresponding statutory rates: PFS-6- fifth; PFS-8- fifth; PFS-10- fourth.